

Aquaculture Farm Manager (Albany)

Harvest Road Group

About the Opportunity:

The Albany Shellfish operations are spread across multiple lease sites between King George Sound and Oyster Harbour, it is the largest single Shellfish operation in WA. This role is responsible for overseeing the operation and development of Harvest Road's shellfish farm in Albany.

About the Role:

The Albany Aquaculture Farm Manager role is a key position within the Shellfish farming management team and will work collaboratively with the Cockburn and Carnarvon Farm Managers. This position is hands on and will require frequent marine and land-based work. Managing the operational teams, providing leadership and direction on day to day operations is the core function.

Responsibilities include but are not limited to:

- Develop and execute daily work plans, communicate and provide direction to operational staff.
- Manage, develop and ensure staff retention.
- Reporting on farm planning and operations on a monthly basis.
- Produce yearly budgets and forecasts
- Assist in delivering sustainable farming systems that use best farming practices
- Ensure operations comply with environmental monitoring requirements
- Coordinate sampling to comply with the Australian Shellfish Quality Assurance Program
- Develop, uphold and report on safety management systems for shellfish farms
- Represent Harvest Road in the local community and attend community information sessions
- Ensure company rules, policies, and safety procedures are enforced on the farm
- Set farm performance criteria in collaboration with the Shellfish Lead

Skills and Qualifications:

- Commercial skipper's qualification
- C class driver's licence
- Experienced health technician for sampling under the Department of Health's Shellfish Quality Assurance Program requirements
- Ability to use initiative, self-motivated with a clear focus on effective planning, time management and decision-making.
- Demonstrated ability to learn new methods, critically review and make decisions based on evidence.
- Emergency response coordination
- Proficiency in Microsoft Office (Word, Excel and Outlook)

Experience:

- At least 5 years' experience in shellfish aquaculture with at least 2 years' experience with inter-tidal shellfish aquaculture and an in-depth understanding of sub-tidal shellfish aquaculture

Or

- At least 10 years' experience working in the fishing industry and a demonstrated understanding of the key principals of aquaculture
- Proven success in guiding the development of shellfish aquaculture. This includes developing operation procedures for crop rotation, farming practices and data collection
- Demonstrated success in delivering production targets and adherence to farm budgets
- Leadership experience and coordinating farm staff

Apply Now:

If this opportunity sounds like you, please send a detailed Resume and Covering Letter outlining your experience to catherineh@harvestroadgroup.com